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## MONDAY 30<sup>th</sup> JUNE 2025

#### **Topics of the day: Safety Management**

Time (CET)	Sessions	Speakers
10:00 - 12:00	Soft opening / Registra	ation Desk / Coffee
12:00 - 12:30	ISAP'25 OPENING CEREMONY	Margit Kanka (AAPA) Hermann Rathje (DGLP) Renée Pelchen-Medwed (EAAP) Tuulia Ortner & Sonja Breuer (PLUS)
Session Chair: Margit Kanka (AAPA)		
12:30 - 13:30	<b>KEYNOTE 1:</b> Aviation Safety Remains our Top Priority <i>Location: Toulouse</i>	John DeLeeuw (USC)
13:30 - 14:00	Coffee & F	Posters  Aeromedical Center Salzburg
14:00 - 15:00	<b>Session 1:</b> The Future of Flight: Evolving Roles, and the Impact on Selection and Training <i>Location:</i> Toulouse	Jennifer Eaglestone (EAAP, NLR)
15:00 - 16:00	<b>Session 2:</b> A Helicopter & Medical Services Pilot's Career <i>Location: Toulouse</i>	Klaus Schwarzenberger (ÖAMTC)
From 18:00	Social Program: Brewery Visit	Visit Salzburg STIEGL beer-experience world (approx. 1 hr), max. 40 Pax (first come, first served!)
From 19:00	Social Program: After Work Dinner (own	expense) Brewery World Restaurant

### TUESDAY 1<sup>st</sup> JULY 2025

#### Topics of the day: Assessing Selection / Assessment Standards

Time (CET)	Sessions	Speakers	
08:00 - 09:00	Registration De	esk / Coffee	
Session Chairs: Christian Czihak & Michael Lehner-Morawec (Austro Control)			
09:00 - 10:00	<b>KEYNOTE 2:</b> Assessing Military Pilots in the Dutch Airforce <b>Location:</b> Toulouse	Joyce Neef (RNLAF)	
10:00 - 10:30	Coffee & P	osters EMBRY-RIDDLE Aeronautical University	
10:30 - 11:15	<b>Session 3:</b> Psychological Assessment in the Age of Al <i>Location: Toulouse</i>	Tuulia Ortner (PLUS)	
11:15 - 12:00	<b>Session 4:</b> Meta-Analytical Insights into Pilot Selection <i>Location: Toulouse</i>	Sonja Breuer (PLUS)	
12:00 - 13:30	Lunch Break (15 min wa	alk from the venue)	
13:30 - 14:45	Session 5: Safety in the air: Recruitment, selection & development of Air Traffic Controllers at Austro Control Location: Toulouse	Sabine Vogl-Kasamas (Austro Control) Angelika Exel (Austro Control)	
14:45 - 15:15	Coffee & P	osters	
15:15 - 16:45	<b>Session 6:</b> Personnel Selection in the Austrian Air Force <i>Location: Toulouse</i>	Bettina Wieland (ÖBH)	
From 18:00	Social Reception: Hangar 7	Remember to bring your ISAP'25 badge for entry and public transport ticket!  Departure from Meeting Point: 17:15	

### WEDNESDAY 2<sup>nd</sup> JULY 2025

## Topics of the day: Developing / Supporting CRM/TRM Training / Human Factors

Time (CET)	Sessions	Speakers	
08:00 - 09:00	Registration Desk / Coffee		
	Session Chair: John DeLeeuw		
09:00 - 10:00	<b>KEYNOTE 3:</b> Team Resource Management: Implementing International Regulations in the Daily ATCO Business <i>Location:</i> Toulouse	Zeljko Oreski (Croatia Control)	
10:00 - 10:30	Coffee & P	osters POTOP <b>sky</b>	
10:30 - 12:00	Session 7: CRM in a Changing Environment Location: Toulouse	Peter Beer (Austrian Cockpit Association, FH JOANNEUM)	
12:00 - 13:30	Lunch Break (15 min walk from the venue)		
13:30 - 14:45	Session 8: Eyes on Safety: Unlocking Human Behaviour in High-Risk Environments with Eye-Tracking Location: Toulouse		
14:45 - 15:00	Coffee & P	osters	
16:00 - 17:30	<ul> <li>Operational Visits:</li> <li>ATC Tower Salzburg (Austro Control), followed by HEMS Visit (ÖAMTC)</li> <li>SZG Airport (Salzburg Flughafen), followed by HEMS Visit (ÖAMTC)</li> <li>Simulator Visit (AMST) - Shuttlebus from PLUS!</li> </ul>	45 mins Transportation Time. Bring your ISAP'25 Lanyards and Photo ID!  Departure from Meeting Point: 15:00	
From 19:00	Social Program: After Work Dinner (own expens	se) at ARGE BEISL (Reservation for 30 pax)	

## THURSDAY 3<sup>rd</sup> JULY 2025

# **Topics of the day: Critical Incident Stress Management / Peer Support**

Time (CET)	Sessions	Speakers		
08:00 - 09:00	Registration Desk / Coffee			
S	Session Chair: Peter Beer (Austrian Cockpit Association, FH JOANNEUM)			
09:00 - 10:00	KEYNOTE 4: About the importance of Critical Incident Stress Management (CISM) within Gerhard Fahnenbruck (Mayday an established Peer Support Program in Foundation Lufthansa Cityline) aviation Location: Toulouse			
10:00 - 10:30	Coffee & P	Posters DGLP DEUTSCHE GESELLSCHAFT FÜR LUFTHAHRTSYCHOLOGIE E.V.		
10:30 - 11:30	Session 9: Comprehensive Mental Health Assessment & Operator Based Risk Assessment: Best Practice Location: Toulouse	Margit Kanka (AAPA) Christian Czihak (AAPA)		
11:30 - 12:00	Expert Discussion and Q&A  Location: Toulouse			
12:00 - 13:30	Lunch Break (15 min walk from the venue)			
	Session Chair: Rebecca Fill-Giord	lano (hr+)		
13:30 - 14:30	<b>Session 10:</b> The Eurowings Peer Support Group <i>Location: Toulouse</i>	Elisabeth Spiegelsberger (Eurowings)		
14:30-15:00	Coffee & F	Posters		
15:00 - 16:00	<b>Session 11:</b> CISM & TRM in Air Traffic Control: strengthening operational resilience <i>Location: Toulouse</i>			
17:30 - 18:30	Town Hall Reception	With Karoline Edtstadler (Governor of Salzburg Meeting point: <i>tbc</i>		
From 19:00	<b>Social Program:</b> Cultural Tour through Salzburg	Austria Guides Meeting point: <i>tbc</i>		
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# FRIDAY 4<sup>th</sup>JULY 2025

#### Topics of the day: The Future is Now: Space Psychology

Time (CET)	Sessions	Speakers	
08:00 - 09:00	Registration De	esk / Coffee	
	Session Chair: Sonja Breuer (PLUS)		
09:00 - 10:00	<b>KEYNOTE 5:</b> Space Psychology: To the Moon, Mars & Back <i>Location:</i> Toulouse	Vlad Ivkovic (Harvard Medical School/ Massachusetts General Hospital)	
10:00 - 10:30	Coffee & F	Posters	
10:30 - 11:15	<b>Session 12:</b> Space Architecture: Habitability Design Integration on & off Earth <i>Location:</i> Toulouse	Sandra Häuplik-Meusburger (TU Vienna)	
11:15 - 12:00	<b>Session 13:</b> Safe Space: The Sky is not the limit (+ Book presentation) <b>Location:</b> Toulouse	Cordula Pflaum (Lufthansa)	
10:30 - 11:15	Session 14: Al Tools in Maintenance & Consequences for Human Factors Location: Toulouse	Hans-Jörg Lotter (Zimex) Hans Mayer (EAMTC)	
12:00 - 12:30	Wrap Up and Close of ISAP'25 Location: Toulouse	Margit Kanka (AAPA) Michaela Schwarz (AAPA) Hermann Rathje (DGLP) Renée Pelchen-Medwed (EAAP) Sonja Breuer & Tuulia Ortner (PLUS)	
12:30 - 14:00	Farewell Lunch (15 min walk from the venue)		